## FOURTH QUARTER

## Quarterly Financial Review



## NA SORFOLK

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## Norfolk Southern Railway System



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[^0]
## Consolidated Statements of Income

|  | Fourth Quarter <br> (in millions, except per share amounts) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 15 |  | 2014 | Notes |
| Railway operating revenues |  |  |  |  | 1. Restructuring Costs Fourth quarter 2015 results include $\$ 49$ million of costs associated with the |
| Coal | \$ | 433 | \$ | 543 | restructuring of our Triple Crown Services |
| General merchandise |  | 1,522 |  | 1,678 | subsidiary and the closure of our Roanoke, |
| Intermodal |  | 563 |  | 649 | Virginia, office, which reduced net income by $\$ 31$ million, or $\$ 0.10$ per diluted share. For |
| Total railway operating revenues |  | 2,518 |  | 2,870 | 2015, results indude $\$ 93$ million of such costs, |
| Railway operating expenses |  |  |  |  | \$0.19 per diluted share. |
| Compensation and benefits |  | 702 |  | 714 | 2. Stock Repurchase Program |
| Purchased services and rents |  | 440 |  | 452 | We repurchased 11.3 million and 3.1 million Shares of common stock in 2015 and 2014, |
| Fuel |  | 194 |  | 347 | respectively, at a cost of $\$ 1.1$ billion and |
| Depreciation |  | 287 |  | 240 | \$318 million, respectively. We have remaining |
| Materials and other |  | 253 |  | 226 | authorization from our Board of Directors to repurchase up to 23.9 million shares through |
| Total railway operating expenses (note 1) |  | 1,876 |  | 1,979 | December 31, 2017. The timing and volume of |
| Income from railway operations |  | 642 |  | 891 | conditions and other pertinent factors. Any nearterm share repurchases are expected to be made |
| Other income - net |  | 24 |  | 28 | with internally generated cash, cash on hand, or proceeds from borrowings. Since the beginning of |
| Interest expense on debt |  | 142 |  | 129 | 2006, we have repurchased and retired 151.1 million shares at a total cost of $\$ 9.5$ billion. |
| Income before income taxes |  | 524 |  | 790 |  |
| Provision for income taxes |  |  |  |  |  |
| Current |  | (101) |  | 6 |  |
| Deferred |  | 264 |  | 273 |  |
| Total income taxes |  | 163 |  | 279 |  |
| Net income | \$ | 361 | \$ | 511 |  |
| Earnings per share (note 1) |  |  |  |  |  |
| Basic | \$ | 1.21 | \$ | 1.65 |  |
| Diluted |  | 1.20 |  | 1.64 |  |
| Weighted average shares outstanding (not |  |  |  |  |  |
| Basic |  | 297.9 |  | 309.0 |  |
| Diluted |  | 300.4 |  | 312.0 |  |

## Consolidated Statements of Income

| Railway operating revenves |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Coal | \$ | 1,823 | \$ | 2,382 |
| General merchandise |  | 6,279 |  | 6,680 |
| Intermodal |  | 2,409 |  | 2,562 |
| Total railway operating revenves |  | 10,511 |  | 11,624 |
| Railway operating expenses |  |  |  |  |
| Compensation and benefits |  | 2,911 |  | 2,897 |
| Purchased services and rents |  | 1,752 |  | 1,687 |
| Fuel |  | 934 |  | 1,574 |
| Depreciation |  | 1,054 |  | 951 |
| Materials and other |  | 976 |  | 940 |
| Total railway operating expenses (note 1) |  | 7,627 |  | 8,049 |
| Income from railway operations |  | 2,884 |  | 3,575 |
| Other income - net |  | 103 |  | 104 |
| Interest expense on debt |  | 545 |  | 545 |
| Income before income taxes |  | 2,442 |  | 3,134 |
| Provision for income taxes |  |  |  |  |
| Current |  | 566 |  | 840 |
| Deferred |  | 320 |  | 294 |
| Total income taxes |  | 886 |  | 1,134 |
| Net income | S | 1,556 | S | 2,000 |
| Earnings per share (note 1) |  |  |  |  |
| Basic | \$ | 5.13 | \$ | 6.44 |
| Diluted |  | 5.10 |  | 6.39 |
| Weighted average shares outstanding (note 2) |  |  |  |  |
| Basic |  | 301.9 |  | 309.4 |
| Diluted |  | 304.4 |  | 312.5 |

## Consolidated Balance Sheets

|  | As of December 31, (S in millions) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2015 |  | 2014 | Notes |
| Assets <br> Current assets: |  |  |  |  | 3. New Accounting Pronouncement In April 2015, the Financial Accounting |
| Cash and cash equivalents | \$ | 1,101 | \$ | 973 | Standards Board (FASB) issued Accounting |
| Accounts receivable - net |  | 946 |  | 1,055 | Standards Update (ASU) No. 2015-03, "Interest Imputation of Interest (Subtopic 835-30): |
| Materials and supplies |  | 271 |  | 236 | Simplifying the Presentation of Debt Issuance |
| Deferred income taxes |  | 121 |  | 167 | Costs." This update requires that debt issuance |
| Other current assets |  | 194 |  | 347 | costs be presented in the balance sheet as a |
| Total current assets |  | 2,633 |  | 2,778 | than as an asset, consistent with debt discounts. The recognition and measurement guidance for |
| Investments |  | 2,572 |  | 2,679 | debt issuance costs are not affected by the amendments in this vpdate. We early adopted |
| Properties less accumulated depreciation of $\$ 11,478$ and $\$ 10,814$, respectively |  | 28,992 |  | 27,694 | the provisions of this ASU during the second quarter of 2015 and applied it retrospectively. |
| Other assets (note 3) |  | $\begin{array}{r}63 \\ \hline\end{array}$ |  | 27,69 | The adoption of ASU 2015-03 resulted in the presentation of $\$ 47$ million of debt issuance costs |
| Total assets | \$ | 34,260 | \$ | 33,200 | December 31, 2015. We retrospectively adijsted |
| Liabilities and stockholders' equity Current liabilities: |  |  |  |  | reclassification of $\$ 41$ million of debt issuance costs from "Other assets" to "Long-term debt." |
| Accounts payable | \$ | 1,091 | \$ | 1,233 | There was no other impact on our consolidated financial statements from the adoption of |
| Short-term debt |  | 200 |  | 100 | ASU 2015-03. |
| Income and other taxes |  | 203 |  | 217 |  |
| Other current liabilities |  | 237 |  | 228 |  |
| Current maturities of long-term debt |  | 500 |  | 2 |  |
| Total current liabilities |  | 2,231 |  | 1,780 |  |
| Long-term debt (note 3) |  | 9,393 |  | 8,883 |  |
| Other liabilities |  | 1,385 |  | 1,312 |  |
| Deferred income taxes |  | 9,063 |  | 8,817 |  |
| Total liabilities |  | 22,072 |  | 20,792 |  |
| Stockholders' equity: |  |  |  |  |  |
| Common stock $\$ 1.00$ per share par value, $1,350,000,000$ shares authorized; outstanding $297,795,016$ and $308,240,130$ shares, respectively, net of treasury shares |  | 299 |  | 310 |  |
| Additional paid-in capital |  | 2,143 |  | 2,148 |  |
| Accumulated other comprehensive loss |  | (445) |  | (398) |  |
| Retained income |  | 10,191 |  | 10,348 |  |
| Total stockholders' equity |  | 12,188 |  | 12,408 |  |
| Total liabilities and stockholders' equity | \$ | 34,260 | \$ | 33,200 |  |

## Consolidated Statements of Cash Flows

|  | Years Ended December 31, ( $\$$ in millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2015 |  | 2014 |  |
| Cash flows from operating activities |  |  |  |  |
| Net income | \$ | 1,556 | \$ | 2,000 |
| Reconciliation of net income to net cash provided by operating activities: |  |  |  |  |
| Depreciation |  | 1,059 |  | 956 |
| Deferred income taxes |  | 320 |  | 294 |
| Gains and losses on properties and investments |  | (30) |  | (13) |
| Changes in assets and liabilities affecting operations: |  |  |  |  |
| Accounts receivable |  | 109 |  | (31) |
| Materials and supplies |  | (35) |  | (13) |
| Other current assets |  | 192 |  | (260) |
| Current liabilities other than debt |  | (183) |  | 53 |
| Other - net |  | (111) |  | (134) |
| Net cash provided by operating activities |  | 2,877 |  | 2,852 |
| Cash flows from investing activities |  |  |  |  |
| Property additions |  | $(2,385)$ |  | $(2,118)$ |
| Property sales and other transactions |  | 63 |  | 114 |
| Investments, including short-term |  | (5) |  | (104) |
| Investment sales and other transactions |  | 240 |  | 106 |
| Net cash used in investing activities |  | $(2,087)$ |  | $(2,002)$ |
| Cash flows from financing activities |  |  |  |  |
| Dividends |  | (713) |  | (687) |
| Common stock issued |  | 43 |  | 130 |
| Purchase and retirement of common stock (note 2) |  | $(1,075)$ |  | (318) |
| Proceeds from borrowings - net |  | 1,185 |  | 200 |
| Debt repayments |  | (102) |  | (645) |
| Net cash used in financing activities |  | (662) |  | $(1,320)$ |
| Net increase (decrease) in cash and cash equivalents |  | 128 |  | (470) |
| Cash and cash equivalents |  |  |  |  |
| At beginning of year |  | 973 |  | 1,443 |
| At end of year | \$ | 1,101 | \$ | 973 |
| Supplemental disclosure of cash flow information: |  |  |  |  |
| Cash paid during the year for: |  |  |  |  |
| Interest (net of amounts capitalized) | \$ | 518 | \$ | 522 |
| Income taxes (net of refunds) |  | 386 |  | 1,102 |

Consolidated Financial Information




Income Taxes
( $\$$ in millions)
(see page 16 for details)

Consolidated Financial Information
$2013 \quad 2014 \quad 2015$





## Railway Operating Revenues Analysis

| Commodity and Period | Revenues <br> (S in millions) |  |  |  |  |  | $\begin{gathered}\text { Units } \\ \text { (in thousands) }\end{gathered}$ |  |  | Revenue per Unit (\$ per unit) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2013 |  | 2014 |  | 2015 | 2013 | 2014 | 2015 |  | 2013 |  | 2014 |  | 2015 |
| First Quarter |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Chemicals |  | 394 |  | 443 |  | 432 | 106.0 | 116.1 | 127.3 |  | 3,719 |  | 3,820 |  | 3,390 |
| Metals and construction |  | 336 |  | 331 |  | 310 | 154.8 | 149.9 | 152.5 |  | 2,172 |  | 2,207 |  | 2,031 |
| Agriculture/consumer/gov'1 |  | 361 |  | 361 |  | 374 | 147.9 | 147.1 | 150.0 |  | 2,441 |  | 2,457 |  | 2,495 |
| Automotive |  | 244 |  | 227 |  | 219 | 98.7 | 92.3 | 95.7 |  | 2,467 |  | 2,455 |  | 2,291 |
| Paper/clay/forest |  | 195 |  | 190 |  | 185 | 76.6 | 72.4 | 72.5 |  | 2,539 |  | 2,620 |  | 2,552 |
| General merchandise |  | 1,530 |  | 1,552 |  | 1,520 | 584.0 | 577.8 | 598.0 |  | 2,619 |  | 2,686 |  | 2,541 |
| Intermodal |  | 573 |  | 596 |  | 592 | 856.4 | 885.1 | 926.7 |  | 669 |  | 673 |  | 639 |
| Total | S | 2,738 | S | 2,689 | \$ | 2,567 | 1,783.6 | 1,762.6 | 1,802.1 |  | 1,535 |  | 1,525 |  | 1,425 |
| Second Quarter <br> Coal | \$ | 626 | \$ | 672 | \$ | 453 | 341.4 | 350.5 | 275.7 | \$ | 1,833 | \$ | 1,916 | \$ | 1,644 |
| Chemicals |  | 415 |  | 455 |  | 454 | 114.0 | 121.8 | 137.3 |  | 3,642 |  | 3,730 |  | 3,312 |
| Metals and construction |  | 350 |  | 410 |  | 344 | 171.1 | 193.6 | 182.1 |  | 2,045 |  | 2,118 |  | 1,889 |
| Agriculure/consumer/gov'1 |  | 366 |  | 386 |  | 379 | 147.9 | 155.6 | 153.7 |  | 2,475 |  | 2,479 |  | 2,463 |
| Automotive |  | 261 |  | 270 |  | 254 | 106.4 | 109.5 | 111.2 |  | 2,456 |  | 2,469 |  | 2,278 |
| Paper/clay/forest |  | 196 |  | 199 |  | 196 | 76.4 | 76.0 | 77.2 |  | 2,570 |  | 2,628 |  | 2,545 |
| General merchandise |  | 1,588 |  | 1,720 |  | 1,627 | 615.8 | 656.5 | 661.5 |  | 2,580 |  | 2,620 |  | 2,459 |
| Intermodal |  | 588 |  | 650 |  | 633 | 881.0 | 976.1 | 999.9 |  | 667 |  | 666 |  | 633 |
| Total | \$ | 2,802 | \$ | 3,042 | S | 2,713 | 1,838.2 | 1,983.1 | 1,937.1 |  | 1,524 |  | 1,534 |  | 1,401 |
| Third Quarter Coal | \$ | 641 | \$ | 626 | \$ | 482 | 339.9 | 332.1 | 278.8 | S | 1,885 | \$ | 1,885 | \$ | 1,726 |
| Chemicals |  | 429 |  | 488 |  | 451 | 113.1 | 132.0 | 134.3 |  | 3,787 |  | 3,697 |  | 3,356 |
| Metals and construction |  | 372 |  | 414 |  | 330 | 180.5 | 202.1 | 183.3 |  | 2,060 |  | 2,050 |  | 1,805 |
| Agriculture/consumer/gov'1 |  | 346 |  | 364 |  | 380 | 138.0 | 146.1 | 152.9 |  | 2,504 |  | 2,491 |  | 2,488 |
| Automotive |  | 227 |  | 254 |  | 246 | 93.3 | 104.6 | 109.7 |  | 2,441 |  | 2,429 |  | 2,246 |
| Paper/clay/forest |  | 204 |  | 210 |  | 203 | 79.4 | 79.4 | 77.8 |  | 2,575 |  | 2,636 |  | 2,595 |
| General merchandise |  | 1,578 |  | 1,730 |  | 1,610 | 604.3 | 664.2 | 658.0 |  | 2,611 |  | 2,604 |  | 2,447 |
| Intermodal |  | 605 |  | 667 |  | 621 | 912.9 | 1,004.7 | 999.5 |  | 663 |  | 664 |  | 622 |
| Total | \$ | 2,824 | S | 3,023 | S | 2,713 | 1,857.1 | 2,001.0 | 1,936.3 |  | 1,521 |  | 1,511 |  | 1,401 |


| Fourth Quarter Coal | \$ | 641 | \$ | 543 | \$ | 433 | 322.2 | 302.1 | 247.8 | \$ | 1,990 | \$ | 1,799 | \$ | 1,746 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chemicals |  | 429 |  | 477 |  | 423 | 116.1 | 132.7 | 128.7 |  | 3,699 |  | 3,596 |  | 3,283 |
| Metals and construction |  | 347 |  | 366 |  | 279 | 160.5 | 180.0 | 154.5 |  | 2,160 |  | 2,033 |  | 1,804 |
| Agriculture/consumer/gov'1 |  | 394 |  | 387 |  | 383 | 160.5 | 155.0 | 152.4 |  | 2,455 |  | 2,496 |  | 2,511 |
| Automotive |  | 252 |  | 253 |  | 250 | 103.7 | 103.7 | 112.7 |  | 2,427 |  | 2,436 |  | 2,221 |
| Paper/day/forest |  | 200 |  | 195 |  | 187 | 77.0 | 75.4 | 72.4 |  | 2,597 |  | 2,592 |  | 2,598 |
| General merchandise |  | 1,622 |  | 1,678 |  | 1,522 | 617.8 | 646.8 | 620.7 |  | 2,625 |  | 2,594 |  | 2,453 |
| Intermodal |  | 618 |  | 649 |  | 563 | 922.0 | 979.3 | 934.9 |  | 670 |  | 662 |  | 602 |
| Total | \$ | 2,881 | \$ | 2,870 | S | 2,518 | 1,862.0 | 1,928.2 | 1,803.4 |  | 1,547 |  | 1,489 |  | 1,396 |


| Year <br> Coal | S | 2,543 | \$ | 2,382 | S | 1,823 | 1,346.7 | 1,284.4 | 1,079.7 | S | 1,888 | S | 1,855 | S | 1,688 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chemicals |  | 1,667 |  | 1,863 |  | 1,760 | 449.2 | 502.6 | 527.6 |  | 3,711 |  | 3,707 |  | 3,335 |
| Metals and construction |  | 1,405 |  | 1,521 |  | 1,263 | 666.9 | 725.6 | 672.4 |  | 2,106 |  | 2,096 |  | 1,879 |
| Agricilture/consumer/gov'1 |  | 1,467 |  | 1,498 |  | 1,516 | 594.3 | 603.8 | 609.0 |  | 2,468 |  | 2,481 |  | 2,489 |
| Automotive |  | 984 |  | 1,004 |  | 969 | 402.1 | 410.1 | 429.3 |  | 2,448 |  | 2,447 |  | 2,258 |
| Paper/clay/forest |  | 795 |  | 794 |  | 771 | 309.4 | 303.2 | 299.9 |  | 2,570 |  | 2,619 |  | 2,573 |
| General merchandise |  | 6,318 |  | 6,680 |  | 6,279 | 2,421.9 | 2,545.3 | 2,538.2 |  | 2,609 |  | 2,624 |  | 2,474 |
| Intermodal |  | 2,384 |  | 2,562 |  | 2,409 | 3,572.3 | 3,845.2 | 3,861.0 |  | 667 |  | 666 |  | 624 |
| Total | S | 11,245 | S | 11,624 | S | 10,511 | 7,340.9 | 7,674.9 | 7,478.9 |  | 1,532 |  | 1,515 |  | 1,405 |

Monthly Railway Units

|  |  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Coal | (in thousands) |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 120 |  |  | - |  |  |  |  | R |  |  |  |  |
|  | 110 | $\bigcirc$ |  |  |  |  | - |  |  |  |  |  |  |
|  |  |  |  |  | $\Delta$ |  |  |  |  |  |  |  |  |
|  | 90 80 |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | $\triangle$ |
|  | - 2013 | 112.2 | 108.4 | 122.6 | 115.3 | 116.9 | 109.2 | 109.4 | 118.3 | 112.2 | 111.8 | 105.6 | 104.8 |
|  | $\square-2014$ | 92.2 | 93.9 | 113.6 | 116.5 | 119.8 | 114.2 | 110.1 | 115.3 | 106.7 | 100.2 | 98.7 | 103.2 |
|  | - 2015 | 98.7 | 78.2 | 100.5 | 98.7 | 91.1 | 85.9 | 89.8 | 95.3 | 93.7 | 93.1 | 79.8 | 74.9 |



## Railway Operating Revenues Variance Analysis

| Fourth Quarter 2015 vs. 2014 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Coal |  |  | General Merchandise |  |  | Intermodal |  |  | Total |  |  |
|  |  | mount | Perrent |  | mount | Perrent |  | mount | Perrent |  | nount | Percent |
| Revenue Variance due to: |  |  |  |  |  |  |  |  |  |  |  |  |
| Volume | \$ | (98) | (18\%) |  |  | (4\%) | \$ | (29) | (5\%) | \$ | (186) | (6\%) |
| Revenue per unit |  | (12) | (3\%) |  | (88) | (5\%) |  | (57) | (9\%) |  | (166) | (6\%) |
| Total |  | (110) | (20\%) |  | (156) | (9\%) |  | (86) | (13\%) |  | $\stackrel{\text { (352) }}{ }$ | (12\%) |


| Year |
| :--- |
| 2015 vs. 2014 |


|  | Coal |  |  | General Merchandise |  |  | Intermodal |  |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | mount | Percent |  | mount | Percent |  | nount | Percent | Amount | Percent |
| Revenue Variance due to: |  |  |  |  |  |  |  |  |  |  |  |
| Volume |  |  | (16\%) | \$ |  | - | \$ |  | - | \$ (297) | (3\%) |
| Revenue per unit |  | (179) | (9\%) |  | (382) | (6\%) |  | (164) | (6\%) | (816) | (7\%) |
| Total |  |  | (23\%) |  | (401) | (6\%) | \$ | (153) | (6\%) | \$ $(1,113)$ | (10\%) |

## Coal Tonnage by Market

| Fourth Quarter |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2013 |  | 2014 |  | 2015 |  |
|  | Change |  | Change |  | Change |  |
|  | Tons | vs. 2012 | Tons | vs. 2013 | Tons | vs. 2014 |
| Uililiy | 23,497 | (9\%) | 22,255 | (5\%) | 18,904 | (15\%) |
| Export | 6,320 | (8\%) | 4,781 | (24\%) | 3,337 | (30\%) |
| Domestic metallurgical | 3,898 | (14\%) | 4,281 | 10\% | 3,468 | (19\%) |
| Industrial | 2,119 | 14\% | 2,135 | 1\% | 2,037 | (5\%) |
| Total | 35,834 | (8\%) | 33,452 | (7\%) | 27,746 | (17\%) |


| Year |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2013 |  | 2014 |  | 2015 |  |
|  | Change |  | Change |  | Change |  |
|  | Tons | vs. 2012 | Tons | vs. 2013 | Tons | vs. 2014 |
| Uuility | 97,146 | (4\%) | 93,884 | (3\%) | 81,137 | (14\%) |
| Export | 28,631 | 1\% | 23,218 | (19\%) | 16,193 | (30\%) |
| Domestic metallurgical | 16,905 | (10\%) | 16,130 | (5\%) | 14,450 | (10\%) |
| Industrial | 7,388 | - | 8,599 | 16\% | 8,201 | (5\%) |
| Total | $\underline{150,070}$ | (4\%) | $\underline{\text { 141,831 }}$ | (5\%) | $\underline{ }$ | (15\%) |

## Railway Operating Expenses Variance Analysis

| Fourth Quarter | (S in millions) |
| :--- | :--- |
| 2015 vs. 2014 | Amount of change |


|  |  | $\$ 47$ |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Fuel | Compensation <br> and benefits | Purchased services <br> and rents |  | $\$ 27$ |
|  | $\$ 12$ | $\$ 12$ | Depreciation | Materials <br> and other |
|  |  | Net Decrease <br> $\$ 103$ Million <br> $5 \%$ |  |  |


| Year | (S in millions) |
| :--- | :--- |
| 2015 vs. 2014 | Amount of change |


| Fuel | \$103 | \$65 | \$36 | \$14 |
| :---: | :---: | :---: | :---: | :---: |
|  | Depreciation | Purchased services <br> and rents | Materials <br> and other | Compensation <br> and benefits |
|  |  |  |  |  |
|  |  | Net Decrease |  |  |
| \$422 Million |  |  |  |  |
|  | $5 \%$ |  |  |  |

## Compensation and Benefits Expense Analysis



## Other Income - Net Analysis



| Year | (S in millions) |
| :--- | :--- |
| 2015 vs. 2014 | Amount of change |

2015 vs. 2014 Amount of change


Productivity Measures
$2013 \quad 2014 \quad 2015$

Operating Revenues (Sin thousands)
per Employee


Units per
Employee




Revenue Ton Miles (in thousnans)
per Mile of Road Operated

Productivity Measures
20
Operating Expenses (Sinthousands)
per Employee


Operating Expenses (dollars) per Unit




## NS

Financial, Traffic and Operating Statistics


## MS sobiolk

Financial, Traffic and Operating Statistics



[^0]:    The accompanying unaudited financial information and summary of certain notes to the consolidated financial statements should be read in conjunction with: (a) the consolidated financial statements and notes included in Norfolk Southern Corporation's (NS, we, us and our) latest Annual Report on Form 10-K and in subsequent Quarterly Reports on Form 10-Q, and (b) any Current Reports on Form 8-K.

    Any statements contained in this document which are not related to historical facts are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995, and NS undertakes no obligation to update such statements. Such forward-looking statements are subject to risks and uncertainties (the most significant of which are described in our SEC filings) which could cause actual results to differ materially.

